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ABSTRACT

The paper describes a process for planning, implementing, servicing, and revising handicapped children's individualized education programs (IEPs). The procedure is based on a developmental approach with emphasis on systematic instruction and methodical planning of long-term objectives. Sample record sheets suggest a format for detailing strengths and weaknesses following evaluation. Developmental skills within domains are coded for consistent use in the IEP and its updated revisions. A four-step process is outlined from coding weaknesses to selecting instructional objectives and annually updating the IEP. The procedure is said to assure economy while safeguarding individualization. An inventory of materials in perception, reading, math, and language is included in the appendix. (CI)

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A SYSTEM FOR DEVELOPING
I.E.P.s-
SURVIVAL SKILLS FOR PLANNERS

Carol M. Fineblum

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A SYSTEM FOR DEVELOPING I.E.P.s -- SURVIVAL SKILLS FOR PLANNERS
Carol M. Fineblum

Across the face of our beloved nation, children are waiting.

Each special needs child wants and deserves an individualized plan to enhance his/her educational growth.

To assure this product, teams of diagnosticians, specialists, teachers, and parents are jointly generating basic plans and specific instructional guides. With guidelines from the federal government (P.L. 94-142) and the state educational agencies, they are attempting to comply with both the letter and spirit of the prevailing legislation. However, the constraints of time, staff "freezes," volumes of referrals, and many local factors deter them from performing at their usual or intended proficiency level.

A host of well-run workshops in all the states has offered a forum for the exchange of ideas and concerns amongst the participants. New concepts have emerged and some problems have been resolved. However, the real issue - time - accompanies the professional back to his job overload. The overwhelming tasks of diagnosing, planning, and implementing the myriad of guides cranked out must bear the individual finger print of "the child" - not the group.

The technique presented here is premised on two reasonably well-accepted and verified tenets: 1. children grow and learn on a developmental scale - passing through a hierarchy of skills at an individual pace and sequential pattern (Gesell) - some rather directly and others circumnavigating and compensating in a zig-zag configuration around norm (Piaget); and 2. a scope and sequence record for each child systematizes instruction; transitionalizes the program from teacher to teacher and level to level; it projects long-term objectives methodically.

When the gap between the steps of I.E.P. planning is reduced, efficiency of production increases. A time and energy economy occurs with this efficiency.

PURPOSE

The purpose of this system is to bring the components of the I.E.P. into

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contiguous contact so that the whole, not the parts, dominate. If the overriding purpose of the plan is to bring increasing success to a handicapped child, then we must succinctly spell out a therapeutic curriculum that moves a child from his/her present performance level toward potential. To do this a simple statement of the child's strengths and weaknesses is essential. With a relative profile of competencies and needs, the planner can specify a direction for change even after the evaluation itself is completed.

PROCESS

The profile depicts performance in domains and/or departments depending upon the developmental needs of the child. #1 attached suggests a format for detailing the strengths and weaknesses following evaluation. Each weakness area should bear a code category. The coded information can be found on the developmental skill sheets (#2). Using these codes immediately establishes priorities for the instructional objectives that will be contained in the guide. A flow of information is activated and is consistently and coherently used to tie the parts of the plan together.

Although the skill format defined here is specific (#2), any domain content can be utilized. That is, objectives on #2 can be generalized or specified according to the interest of the local district. The procedure, not the content, is the key to the system's efficiency; the system is the core that enhances effectiveness.

A series of developmental skills, within the domains assessed, is coded for consistent use in the IEP and its updated revisions. Note the performance skills in the reading, math, language, and perceptual areas, add note their corresponding codes. This code becomes the shorthand for delineating performance objectives on the guide of the I.E.P.

The following steps describe the process used to secure an individual, comprehensive and developmental guide for learning:

1. The learning specialist generates a double column listing of strengths and weaknesses from the educational evaluation (input from the

other disciplines is to be included as appropriate) and these weaknesses are assigned a code from the skill sheets available (#2). Arrange the child's weakness in a sequence that places the most remediable skill at the top. Optimizing the child's success in learning will enhance his/her self-concept and vitalize task committedness.

2- This coded list is referenced to #2 and a set of objectives delineated for the instructional guide is readily established.

e.g. A child whose visual closure, graphomotor and vowel decoding weaknesses are diagnosed as deterrents to learning. Note the codes placed on #1 to specify these deficits:

PV3
L6
R1 & R2

When the skill sheets for that child are marked (code is circled), the typist uses the sheets to type the full objective from just the code provided. Strategies to be employed for the objective will be written between the objectives by the specialist and typed onto the final copy.

The skill sheets can be encoded with proficiency percentages within expected time period for achievement.

An essential element of the skill sheet is the column arrangement that denotes dates of skill instruction, review, and achievement. End of the year recommendations are important springboard guidance for next year's teacher.

3- Once instructional objectives and strategies are selected, materials and equipment are denoted with the same code from inventory sheets(#3). The planners scan the inventory listings and identify a material by its number. That number is written next to the coded skill on #2. The typist, having typed the objective from code, scans the lists (#3) and enters the material from number given when typing the plan. (see example)

All teachers contributing to the I.E.P. should own the skill sheets and understand their relationship to subject taught. Scope and sequence lists of this type are more useful beyond the special child since they guide teachers in selecting ascending skill for all of their children.

SYNOPSIS

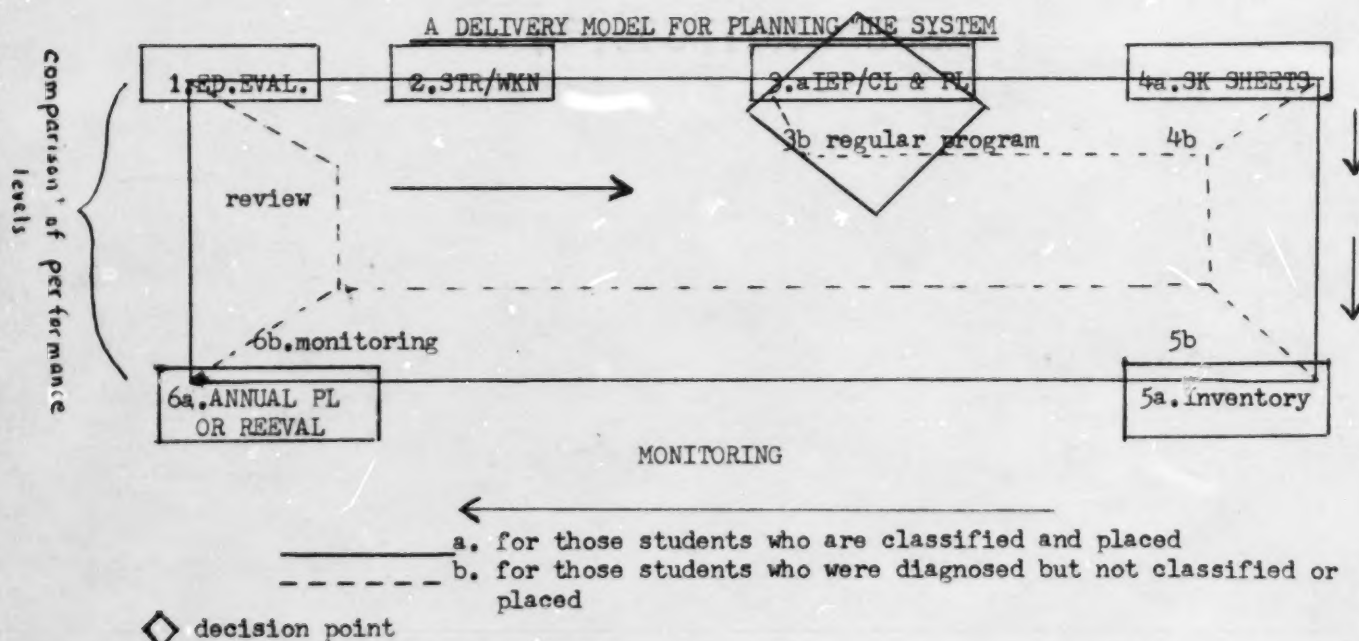
You have just reviewed a systematic method for planning, implementing, servicing, and revising the Instructional Guide of the child'd I.E.P.

The code for identifying the skill (objective) becomes the key signal for planning. Short of computer-programming the process, this should reduce your time expended and provide a comprehensive guide for teaching.

As you design your own forms, remember to consult your teachers and Child Study Team members for their input. Remember- only those objectives that are realistic and classroom-feasible deserve to be included. Keep your objectives reasonably concrete and achievable by the child within his time frame. Both teacher and child will need to experience success in order to look ahead in the plan. Where practical, students should be involved in a discussion of the skills to be learned. Contracts become an applied means for attending to skills.

SYSTEM STEPS

1. An educational educational evaluation
2. A pattern of strengths and weaknesses
3. Your district's IEP/IG strategy
4. Skills sheets- objectives
5. An inventory coded identically
6. An annual update using the preceding



It should be remembered that this systematic process assures economy while it safeguards individualization of the plan. Any instructional content, expressed in a hierarchy of developmental levels, can be adapted to this framework. However, the code must remain a constant reference for the system. New skills can be inserted as mid-points between skills given and old skills deleted if found to be irrelevant. Modify the skills sheets or the inventory lists, but keep the code consistent between the components.

You may choose to hand plan or computerize the system. If a computer program is written, the efficiency increases dramatically. An open-ended program allows inventory and skill revisions as needed.

Since this system was designed for and utilized in a public junior high school's 15% special education population, it has made survival a reality for its special education personnel. With the legal constrictures for time, it will make turn-around shorter and formulate viable, comprehensive and individual curriculum on time.

Sample for Planning the Instructional Plan for the I.E.P.

Conclusions (in the ed. evaluation)

Your own ed. evaluation will be page 1 of this packet.

Following the written synopsis of the protocol, a listing of strengths and weaknesses in this format will link with the remainder of the system. Departmentalize the pattern so that the teacher can utilize the strengths as she/he moves into the weaker skills.

<u>DOMAIN OR DEPARTMENT</u>	<u>STRENGTHS</u>	<u>WEAKNESSES</u>	<u>CODE</u>
PSYCHOMOTOR AND PERCEPTION	VISUAL MEMORY AUDITORY DISCRIMINATION AUDITORY MEMORY	VISUAL CLOSURE letter closure letter constancy	PV3
PRE-READING OR READING	SHAPE AWARENESS	DISCRIMINATION OF Long Vowels Short Vowels	R1 R2
ARITHMETIC OR MATHEMATICS	Number Facts through # 6	Number Facts beyond #6 Adding Whole numbers with transfer	M3 M4
LANGUAGE DEV. AND COMMUNICATION	Sky writes fluently; draws shapes on paper recognizably	Graphomotor encoding for accuracy and endurance	L6
EMOTIONAL AND SOCIAL			(added by psychologist/ and/or social worker)
OCCUPATIONAL OR CAREER			

Student _____ Team _____ Starting Date _____

PERCEPTION SKILLS - SUPPLEMENTAL INSTRUCTION

		Date Taught	Date Achieved	Date Reviewed	Starting Point Next Year
<u>Verbal</u>					
*					
PV1	Time & space awareness Distance Month, days, seasons Timeline				
PV2	Letter reception (A-2) Phoneme memory Phoneme expression oral, written				
PV3	Letter Closure -Visual; #27,#28,#31,#32 Letter figure-ground Letter constancy (reversals)				
PV4	Syllable/phoneme closure memory & constancy				
PV5	Word & phrase memory in context memory for audited sequences				
PV6	Rate of perception for words & phrases				
<u>Number</u>					
**					
PN1	Shape discrimination				
PN2	Shape completion, figure-ground				
PN3	Number discrimination, closure, accuracy, figure-ground, constancy (reversals)				
PN4	Number expression - accurate copy				
PN5	Spatial alignment - position-in-space				
PN6	Number memory, sequencing, association				
PN7	Number concept - abstracting number relations, equivalents - comparisons				
PN8	Rate of perception of number and terms rate of computation				
* Perception - Verbal					
** Perception - Number					
		10		C.F.,L.C.	

SKILL	Date Taught	Date Achieved	Date Revealed	Starting Point Next Year
L1 Word structure				
Patterns of word				
Prefix Root Suffix				
Inflectional endings				
Contractions				
Functional (structural) words				
L2 Parts of speech				
subj. Predicate				
Adj. verb adverb pronoun conj. inter. noun prep.				
L3 Oral expression				
For fact and feeling communication				
L4 Singular & Plural				
Possessives				
L5 Subject - verb agreement				
Tense & mood				
L6 Written expression				
graphomotor —daily drill —#12, #13, #14				
typing				
composition				
descriptive				
creative				
affect expression - feeling level				
L7 Vocabulary - applied				
Concrete word usage				
Abstract word usage				
Synonyms, antonyms, homonyms				
L8 Proper Semantic usage				
L9 Sentence structure				
(4) Types of - declarative, interrogative, etc.				
Closure ability (deleted 5th word for meaning)				
Relational words, conjunctions				
L10 Spelling				
In isolation				
In context				
L11 Dictionary & Reference Skills				
Finding words - guide words - main entry				
Definitions, examples, inflected forms, pronunciation				
Abbreviation, application				
Encyclopedia - cross referencing - note taking				
Library - using catalog cards				
Use of book-table of contents, glossary, Index				
Specific hunt				
Organizing a paper or project				
L12 Maintaining a notebook				
L13 Preparing for tests; homework				

over

Student _____ Team _____

STARTING DATE

Stg. Pt.

READING

[illegible]

- R1 Decoding: Long Vowels

a e i o u From a list of mixed vowels,

x	x	x
---	---	---

 select a, i, or u when
 called; repeat and look at

R2 Short vowels correct letter #1, #2, #3

a e i o u
| x | x | x | above and apply to a key word
#5, #6, #7, #8

Variant

a	e	u	o

- ### R3 Vowel digraphs

ae ai au aw ay ea ee ei eo eu ew ey
ie oa oe oi oo ou ow oy ue ui

- #### R4 Consonants

- ## R5 Consonant digraphs

ch	sh	ng	ph	sh	th	wh

- R6 Consonant blends

[illegible]

- ## R7 Vowel rules

- R8 Sight Vocabulary (500 words)

Word pairs
Basic set
Dolch list

- ## R9 Decoding Syllables

Initial	Medial	final

- R10 Whole word analysis

Key syllables
Fusing syllables

- R11 Structural analysis

Prefix, root, suffix
Compound words
Inflectional endings

- K12 Syllabication - awareness of no. of
one vowel sound per syllable
Six generalizations

- R13 Accent

silent schwa (danced)
shifting in polysyllables

COMPREHENSION

- R14 Literal
- Cause and effect
 - Detail finding
 - Purpose
 - Main idea
 - Sequence
 - Outlining
- R15 Inferential
- Synthesis
 - Context - word meanings
 - Truth vs fantasy
 - Fact vs opinion
 - Characterization
 - Author's purpose
 - Evaluation - creative endings
 - Application
 - Cloze meanings from context
- R16 Vocabulary
- Association and application
- R17 Speed Reading
- R18 Reading in Content Area
- Vocabulary
 - Concepts
 - Sequence
 - Materials identified
 - Application to subject
 - Word problems - cue finding

Date Taught	Date Achieved	Date Reviewed	Starting Point Next Year
-------------	---------------	---------------	--------------------------

Student _____ Team _____

Starting Date _____

MATH

Date Taught	Date Achieved	Date Reviewed	Starting Print Next Year
-------------	---------------	---------------	--------------------------

- M1 Measurement - basic
 imperial - then metric
 Linear ☐ Weight ☐ Temperature ☐
 Liquid ☐ Volume ☐ Simple area ☐
- M2 Computation with measures
- M3 Number Facts
- | | | | | | |
|---|---|---|----|----|----|
| 1 | 2 | 3 | 4 | 5 | 6 |
| | | | | | |
| 7 | 8 | 9 | 10 | 11 | 12 |
| | | | | | |
- Rapid retrieval of times table facts
- M4 Adding whole numbers with transfer
 Adding whole numbers with decimals
 Subtracting whole numbers with transfer
 Subtracting whole numbers with internal zero
 Subtracting whole numbers with decimals
- M5 Multiplying with a single digit multiplier
 Multiplying with 2 or 3 digit multiplier
 Multiplying with zero s) in problem
 Multiplying with mixed numbers
- M6 Dividing with single digit divisor
 Dividing with 2 & 3 digit divisor(s)
 Dividing with zero in the divisor (dividend)
 Dividing with smaller dividend by larger divisor
 Dividing by decimal(s), into decimal(s)
 Dividing whole numbers by a decimal no.
- M7 Fractions
 Reducing fractions to lowest terms
 Converting whole numbers to fractions
 Whole/part concept
 Converting mixed numbers to improper fractions
 (and reversed)
- M8 Adding common fractions w/like denominators
 Adding common fractions w/unlike denominators
- M9 Subtracting common fractions w/like denominators
 Subtracting common fractions w/unlike denominators
 Subtracting common fractions & mixed no.-
 transferring
- M10 Multiplying common fractions
 Multiplying common fractions and whole numbers
 Multiplying common fractions and mixed numbers

MATH (cont.)

Date Taught	Date Achieved	Date Reviewed	Starting Point Next Year
-------------	---------------	---------------	--------------------------

- M11 Dividing common fractions
Dividing common fractions by a whole no.
(and reversed)
Dividing a mixed number by a common
fraction (and reversed)
Dividing a mixed no. by a mixed no.
- M12 Solving Proportions
Solving proportions with complex fractions
Solving Ratios
- M13 Percent
Converting decimal fractions to per cent
Converting common fractions to decimal
fractions and to per cent
Converting whole per cent to decimals
Converting mixed per cent to decimals
Converting whole per cent to common fractions
Converting mixed per cent to common fractions
- M14 Finding a whole per cent and mixed per cent
of a no.
Finding a number when its per cent is given
Converting per cent of less than 1 to
decimal fractions
- M15 Word problems - strategies
Thru strength into weakness
- M16 Integers
- M17 Graphing, recording & locating values
- M18 Geometry
Plane and solid
Spatial relations of plane figures, depth
- M19 Pre-algebra

[illegible]

#	Item	READING Quantity	INVENTORY Publisher	Skill Code(s)	Objective(s)
1R	Sound Off	1 set	Educators Publishers	R1 thru R7	Decoding long vs. short vowels, blends
2R	Phonics and Word Development #2	2 tapes	Educational Activities	R1 - R6 L4 - L7	Decoding consonants, blends & digraphs
3R	Breaking the Code	2 books	Open Court	R1 - R7	Long vs Short vowels, diphthongs
4R	Phonic Rummy	1 set	Kenworthy	R1 - R6	" "
5R	Target Blue	1 set	Addison & Wesseley	R1, R12, L7	Vowel rules, sight recognition, syllables
6R	Reading Practice Program	1 kit	Harcourt-Brace	R1 - R13	Decoding, accent
7R	Crossword Puzzles for Phonics I, II	2 sets	Continental Press	R4	Consonants
8R	Scope Visuals #7 consonant crosswords	1 set	Scholastics	R4, R5	consonants & digraphs
9R	Consonants & Digraphs	1 book	Ideal	R4, R5	" "
10R	Phonic Quizmo	2 boxes	Milton Bradley	R4, R5, R6	", digraphs, blends
11R	Consonant Wheels	1 box	" "	" " "	" " "
12R	Sound Soda	1 book	Kids and Comp.	R5, R6	consonant blends, dig.
13R	Word Trek	1 game	DLM	R5, R6	digraphs, blends
14R	Basic Sight Words	1 set films 1 master	Psychotechnics	R8	Sight recognition
15R	Action Now	1 book set	Benefic	R8	" "
16R	Troll Readalongs Earthquakes	1 tape 15 booklets	Troll Associates	R8, R14, R16	Vocabulary, Assoc. & applic. literal compr
17R	Scope Visuals-Voc.	2 books(tr)	Scholastics	R8	Vocabulary building
18R	Syllable Flip Cards	1 set	Kenworthy	R9, R12	6 rules for syllabication
19R	Specific Reading Skills	9 sets Gr3 9 " " 4	Kenilworth	R9, R10, R11, R16	Whole word analysis vocab., structural "
20R	Reading Tutor Kit	1 kit	The Education Center	R9, R11, R12, R14	Decoding syllables, Literal comprehension
21R	Phonetic Word Analysis	tapes 2 dupl. books	Ideal	R1 - R7	Vowels, digraphs, blends, consonants
22R	Smooth Talk	2 books	Steck Vaughn	R10	Fusing syllables
23R	Word Suffixes	1 set	Kenworthy	R11	suffixes structural analysis
24R	SRS Specific Rdg Skills	20 books 2 tchrs	Kenilworth	R11, R12, R14, R16	syllab., vocab., struct., anal, lit comp
25R	The Friends You Make	3 books	Follett	R11, R14, R16	Literal comprehens. vocabulary, str. anal
26R	The Job You Get Turner-Lvnston	19 books	"	" " "	" " " values, socialization
27R	Principles of Syllabication	2 bks & dittoes	Boning	R12	syllabication rules

#	Item	Quantity	Publisher	Skill Code(s)	Objective(s)
28R	The Syllable Game	3 games	Garrard	R12	syllabication
29R	Syllabication	tapes 2 dupl. bks	D & W Boning	"	"
30R	Reading for Comprehension	1 set	Continental Press	R14	Lit. Compr. Facts, Main idea, etc.
31R	Getting the Main Idea Action Unit	10 books	Barnell Loft	R14	Main Idea
32R	Book 1	5 books	Scholastics	R11, R14	Structural analysis Lit. Comprehension
33R	Determining sequence	7 books	Scholastics	R14	Sequenece, Lit Compr
34R	Getting the Main Idea	1 kit	Educational Insights	"	Main Idea "
35R	Let's Read	5 books	Holt, Rinehart, Winston	"	" "
36R	Reading for Meaning	8-level 2 6-level 3 7-level 4	Lippincott	R15	Inferential Compr
37R	Reading Attainment system 2	1 set 34 books	Grolier	" , R16	" " , application
38R	Reasoning Skills	2 books	Scholastics	R15	Inf. Compr.
39R	Word Meaning through Content	5 books	"	"	" " , vocabulary
40R	Figurative Language	2 books	"	" , R16	" "
41R	Four Seasons at Lakeland	4 tapes 4 books, manual	EMC	" " , R20	" , listening skills
42R	Reading for Vocab.	10 books	Sullivan	R16	Listening skills
43R	Soviet Union	20 books	Garrard	R18	for more accurate reading in content area
44R	Vikings	5 books	Arnold	R19	Rdg for enjoyment
45R	American History	12 "	Benton	R18	Content area rdg.
46R	Treasure Island	5 "	Scott-Foresman	R19	rdg for pleasure
47R	Robinson Crusoe	3 "	Fearon	"	" " "
48R	Test Pilot	2 "	Bowmar	"	Rdg. for enjoyment
49R	Cast a Giant Shadow	2 "	Doubleday	"	" " "
50R	Coping	10 "	AGS	"	social awareness
51R	Winners All	4 tapes, bkls	EMC	R15, R20	attending skills

[illegible]

LANGUAGE INVENTORY

#3

#	Item	Quantity	Publisher	Skill Code(s)	Objective(s)
11L	Exciting Writing	3 kits	Frank Schaffer	L6	Creative writing affective writing
12L	Let's Write BM2	4 bks	Hayes	L6	Graphomotor accuracy
13L	Chalkboard for Cursive	5 board	Kleeco	L6	Graphomotor-gross and fine fluency
14L	Cursive Tracking	4 bks (purple)	Ann Arbor	L6	Graphomotor accuracy and speed
15L	Cursive Writing#2	5 (red)	Ann Arbor	L6	" "/fluency
16L	Penmanship Guides	10	(homemade) by student	L6	" kinesthetic reenocence
17L	Looking at Words in Sentences	4 (Tehrs)	Educ. Dev. Labs	L7 L2	Vocabulary-concrete & abstract:usage;speech pt
18L	Opposites-Felt Bd.	2	Milton Bradley	L7	Antonyms
19L	Scope Visuals: Figurative Language Word Meaning Vocabulary	3 4 3	Scope	L7 L8	Vocabulary Word Usage Critical speech & semantics
20L	In Other Words	3 orange 12 wkbks 3 green 7 wkbks	Scott- Foresman	L7	Usage Synonyms Antonyms
21L	Scrabble	1 game	Sel-Rite	L7	Vocabulary- word configuration
22L	Jotto Secret Word	1 game	" "	L7	Vocabulary
23L	Word Discrimination Vocabulary Grammar	3 Bks 2 " masters	Ideal	L7 L8	" Critical differences; application to context
	etc.				

ANNUAL UPDATES

(or reevaluations for revision)

This review and revision must be an evaluation of skills-- the skills earlier specified on the skills sheets (p.4). The hierarchy that you define must be broad enough on the developmental scale to allow for ample growth. These objectives are really the criteria you measure the child's growth against.

The update should reference back to page 4 and notate the new dates for:

1. skills to be retaught - no progress was made in that skill
2. skills to be reviewed - progress is erratic; the child forgets or confuses
3. skills on the step being taught anew

Go through the skill sheets and specify skills taught in all departments or domain areas as they are appropriate to the individual child at that time.

Alert your typing staff to incorporate the new entries in the expanded plan that will be presented to the child after parent/teacher/specialist planning. These sheets are then used as a working skeleton of the I.G. that will be typed.

The final plan will specify related services, schedule, annual goals, and evaluative criteria - all of which are components for implementing this program.

Annual updates, then, become a specific guide when they include:

1. a statement of annual goals
2. a series of pertinent and timely objectives (skills)
3. a description of program and schedule
4. a statement of related services
5. evaluative criteria (refer back to criteria on the skill sheets and progress in ameliorating the stated weaknesses)
6. an explanation of the placement's least restrictive environment and assurance
7. date and participants' signatures

Many C.S.T.s prefer to update the performance level data at this time also.

It is helpful to meet with the classroom teacher to review the old skills sheets much before the parent arrives so that the coordinator of the plan is aware of the current performance in the classroom and the teacher is advised of testing levels and next steps on the hierarchy.

NOTE****

Like other new approaches, this system is only as effective as the lead time that you plan for it. That is, you will need to ask administration for one week moratorium on you duties in order to:

1. devise your own forms and linkage
2. meet with teachers to explain the hierarchy of skills and how to use the information
3. meet with the CST to brief them on your approach so that they can provide emotional/social, occupational, and psychomotor data
4. meet with the clerical staff to inform them of this change and review the forms